

LEGAL UPDATE

2023 OSHA Penalty Amounts

The Department of Labor (DOL) has [released](#) its 2023 inflation-adjusted civil monetary penalties that may be assessed on employers for violations of a wide range of federal laws, including the Occupational Safety and Health Act (OSH Act). The increased amounts apply to civil penalties that are assessed after Jan. 15, 2023.

Violation Type	2022	2023
Posting requirement	Up to \$14,502 for each violation	Up to \$15,625 for each violation
Other-than-serious violation	Up to \$14,502 for each violation	Up to \$15,625 for each violation
Serious violation	Up to \$14,502 for each violation	Up to \$15,625 for each violation
Willful violation	Between \$10,360 and \$145,027 per violation	Between \$11,162 and \$156,259 per violation
Uncorrected violation	Up to \$14,502 per day until the violation is corrected	Up to \$15,625 per day until the violation is corrected
Repeated	Up to \$145,027 per violation	Up to \$156,259 per violation

Employers should become familiar with the new penalty amounts and review their safety protocols to ensure compliance with federal requirements.

Provided to you by **AP Benefit Advisors, LLC**

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Key Points

Annual Updates

OSHA must adjust its civil penalty amounts for inflation each year.

Possible Penalties

OSHA may assess these penalties on employers that violate workplace safety and health standards set by the OSH Act.

Compliance Review

Employers should review their compliance with OSHA regulations to minimize potential liability.

The increased amounts apply to civil penalties that are assessed after Jan. 15, 2023.

